



## JOB DESCRIPTION

Position Title: **Team Member**

Working Area: **Road Operations**

Class Code: **5602**

Non-Exempt

EEO Code: **08**

Effective Date: **August 30, 2002**

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### **Major Function**

Performs a wide variety of maintenance and construction duties associated with maintaining highways, rural roads, and right-of-ways in as safe condition.

### **Essential Functions**

*Note: These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is a logical assignment to the position.*

Builds, maintains and/or repairs guardrails, traffic barricades, cones, signs, flags and fencing. Dumps, spreads, and tamps asphalt with pneumatic tamper to patch broken or eroded pavement.

Drives truck to transport crew and equipment to work site. Operates tractors with mower attachments, rollers and other related equipment used in landscaping and right-of-way maintenance. Transports and delivers supply's, materials, and tools as needed. Uses shovels, picks, drills, hammers, or other hand power tools.

Mixes, prepares and assists with installation of cement, concrete, sandbags and other materials used in road construction. Places traffic barricades cones or other traffic signs and flags or directs traffic safely around work crews and areas. Acts as a lookout for equipment operators when backing, turning, etc.

Lays sod, spreads hay, fertilizer, or other materials in landscaping or roadside maintenance. Assists with the installation and repair of drainage systems.

Sets a good example for other members and adheres to Department of Public Works and County Core Values.

Performs other duties as assigned or as may be necessary.

### **Minimum Qualifications**

Some knowledge of tools used in maintenance and construction.

Ability to understand and carry out oral and written instructions. Ability to perform physically demanding job duties, occasionally under adverse weather conditions. Ability to perform physically demanding job duties, occasionally under adverse weather conditions. Ability to read and write and six (6) months experience in performing unskilled or semi-skilled laboring duties. Ability to work well with others in a "Team Environment". Ability to add, subtract, multiply, and divide in all units of measurement, using whole numbers, common fractions, and decimals. Ability to deal with the public in a positive manner.

Must possess and maintain a valid Florida Driver's License Class B CDL or have the ability to obtain within six (6) months of employment.

*A comparable amount of education, training, or experience may be substituted for the minimum qualifications.*



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### **Working Conditions**

Works outdoors in all types of weather and on uneven terrain or in areas where dust, fumes, vapors, dust and high noise levels are prevalent. May have exposures to injuries due to frequent use of tools and equipment on a road construction site and traffic in construction areas. Must follow safety requirements carefully. Incumbents in this classification perform duties that require prolonged standing and walking, bending, stooping, kneeling and crouching. Incumbent are required to move and lift objects that weigh in excess of 50 pounds and on occasion may move materials weighing up to 80 to 100 pounds.

